Authorship of scientific publications is vital for medical advancement

Nevertheless, residencies across various specialties experience difficulty in having their trainees author scientific publications.

A Scholarly Works Activities Policy was created and embraced

The policy outlined a point system requiring residents to attain at least 10 points for graduation

Low impact activities earn 1-2 points
Published manuscripts earn 10 or more points

Supported by empowering freedom of choice as well as raising awareness and social value of local scholarly activities, leadership sought to increase scholarly activity by implementing a departmental cultural change

The senior resident with the highest number of scholarly activities received multiple prestigious awards at the graduation ceremony

Higher cultural value was also placed on faculty promotion, allowing faculty members to share in the same goal as residents

Resident-authored publications increased 343%

Maintaining a culture of inquiry contributes to lifelong learning...

...scholarly inquiry inspires trainees to remain in academic medicine